

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

MINUTES OF A REGULAR MEETING  
OF THE FACULTY SENATE HELD ON  
MARCH 11, 1977, IN THE FACULTY  
CONFERENCE ROOM, SIXTH FLOOR,  
LISNER HALL

1 The meeting was called to order by President Elliott at 2:13 p.m.

Present: President Elliott, Provost Bright, Registrar Gebhardtsbauer, Parliamentarian Smalls, Adams, Birnbaum, Fox, Ginsburg, Heddesheimer, Hill, Jones, Kaye, Kurtz, Liebowitz, McDonald, Morgan, Plotz, Rashid, Reesing, Rockoff, Schiff, Schwartz, Schwoerer, Tillman, Walker, Wayne, Wood, Vaill, and Ziolkowski

Absent: Amling, Kramer, Kyriakopoulos, Lessin, Linton, Sapin, Snodgrass, Solomon, Zenoff

The President welcomed the newly-elected members of the Senate and the new Parliamentarian, Professor O'Neal Smalls.

2 The minutes of the regular meeting of February 11, 1977, were approved by the Senate as distributed.

3 (a) Professor Morgan asked for approval of the list of dates for regular Senate meetings in the 1977-78 Session. The following dates were approved:

March 11, 1977	November 11, 1977
April 8, 1977	December 9, 1977
May 6, 1977	January 20, 1978
September 9, 1977	February 10, 1978
October 14, 1977	

(b) On behalf of the Executive Committee, Professor Morgan moved the nomination for election of chairmen and members to the Senate Standing Committees for the 1977-78 Session, the list of nominees having been distributed to the members at the meeting; and the motion was seconded. Professor Jones requested that Professor Honey Nashman and Professor Roderick S. French be nominated for election to the University and Urban Affairs Committee, and the motion was seconded. There were no other nominations and the entire slate, including the additions made by Professor Jones, was elected unanimously. (The list of Senate Standing Committees for the 1977-78 Session is attached to these minutes.)

(c) Professor Morgan announced that the following Annual Reports had been received: University Development and Resources Committee; Educational Policy Committee; Administrative Matters as They Affect the Faculty Committee; Library Committee; Physical Facilities Committee; and Executive Committee. Professor Morgan noted that the Annual Report of the University Development and Resources Committee included a resolution which would be placed on the agenda for the April meeting of the Faculty Senate.

the findings at its next meeting on March 25th. Professor Schiff said he anticipated that there will be some recommendations brought before the Senate in the near future concerning this policy.

President Elliott said he wished to remind everyone that the Middle States Evaluation Team will be arriving on campus Sunday afternoon, March 20th, and will be here Monday, Tuesday, and Wednesday (March 21st, 22nd, and 23rd, respectively). He said he would be greatly surprised if members of this team did not wish to talk at length to various members of the Faculty Senate, as well as members of the faculty in other roles.

5

Upon motion made and seconded, President Elliott adjourned the meeting at 2:32 p.m.



Robert Gebhardtsbauer  
Secretary

THE FACULTY SENATE - 1977-78 SESSION

Senate meetings for the 1977-78 Session will be held on the second Friday  
h (exceptions: May and January) as follows:

March 11, 1977  
April 8, 1977  
May 6, 1977  
September 9, 1977  
October 14, 1977

November 11, 1977  
December 9, 1977  
January 20, 1978  
February 10, 1978

The 1978-79 Session begins March 10, 1978

Ex Officio Members (stated by the Faculty Organization Plan):

Elliott, Lloyd H.	President
Bright, Harold F.	Provost and Vice President for Academic Affairs
Gebhardtshauer, Robert	Registrar

Ex Officio Members (appointed by the President):

Birnbaum, Philip S.	Dean, Administrative Affairs, The Medical Center
Kramer, Robert	Dean, National Law Center
Liebowitz, Harold	Dean, School of Engineering and Applied Science
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Sapin, Burton M.	Dean, School of Public and International Affairs
Solomon, Henry	Dean, Graduate School of Arts and Sciences
Tillman, Rodney	Dean, School of Education
Vaill, Peter B.	Dean, School of Government and Business Administration

Smalls, O'Neal

Parliamentarian, National Law Center

Elected Members:

Adams, Elizabeth B.  
Amling, Frederick  
Fox, Raymond R.  
Ginsburg, Gilbert J.  
Heddesheimer, Janet C.  
Hill, Peter P.  
Jones, Robert G.  
Kaye, John  
Kurtz, Frederick C.  
Kyriakopoulos, Nicholas  
Lessin, Lawrence S.  
McDonald, J. Kenneth  
Morgan, John A., Jr.  
Plotz, Judith Ann A.  
Rashid, Martha N.  
Reesing, John P., Jr.  
Rockoff, S. David  
Schiff, Stefan O.  
Schwartz, Teresa M.  
Schwoerer, Lois G.  
Snodgrass, Jeanne E.  
Walker, Glenn A.  
Wayne, Stephen J.  
Wood, Reuben E.  
Zenoff, Elyce  
Ziolkowski, John E.

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School or College

Government and Business Administration  
Government and Business Administration  
Engineering and Applied Science  
National Law Center  
Education  
Columbian College  
Columbian College  
Engineering and Applied Science  
Government and Business Administration  
Engineering and Applied Science  
Medical Center  
Public and International Affairs  
Columbian College  
Graduate School of Arts and Sciences  
Education  
Columbian College  
Medical Center  
Columbian College  
National Law Center  
Columbian College  
Education  
Medical Center  
Columbian College  
Columbian College  
National Law Center  
Columbian College

## SENATE STANDING COMMITTEES

1977-78 Session

### ADMINISTRATIVE MATTERS AS THEY AFFECT THE FACULTY

Chairman: Adams, Elizabeth B., Assoc. Prof., Management  
Brewer, Diane, Assoc. Prof., Speech & Drama  
Hammersberg, Suzanne D., Asst. Prof., Pathology  
Johnson, Nancy Diers, Asst. Prof., HK&LS  
McCarthy, John F., Jr., Assoc. Prof., Mgmt. Science  
Quitslund, Sonya A., Asst. Prof., Religion  
\*Rockoff, S. David, Prof., Radiology  
Stambuk, George, Prof., International Affairs  
Steiner, Carl, Assoc. Prof., German

ex officio:

Birnbaum, Philip S., Dean for  
Administrative Affairs,  
Medical Center  
Lange, Carl J., Vice President  
for Administration & Research

### ADMISSIONS AND ADVANCED STANDING

\*Chairman: Plotz, Judith Ann A., Assoc. Prof., English  
Albert, Ernest N., Prof., Anatomy  
Bowling, Lloyd S., Prof., Speech & Drama  
Burks, James F., Prof., Romance Languages  
Lowe, John C., Assoc. Prof., Geography  
Ludlow, Gregory, Assoc. Prof., Romance Languages  
Thibault, J. F., Asst. Prof., Romance Languages  
Winkler, Lawrence, Assoc. Prof., Education

ex officio:

Ruth, Joseph Y., Director of  
Admissions

### APPOINTMENT, SALARY AND PROMOTION POLICIES

\*Chairman: Schwoerer, Lois G., Prof., History  
Abravanel, Eugene, Prof., Psychology  
Bari, Ruth A., Assoc. Prof., Mathematics  
Goldfarb, Robert S., Assoc. Prof., Economics  
Katterjohn, Karl R., Instructor, Health Care Sciences  
Kirsch, Arthur D., Prof., Statistics/Psychology  
Koering, Maryilyn J., Assoc. Prof., Anatomy  
\*Kyriakopoulos, Nicholas, Assoc. Prof., EE&CS  
Levy, Joseph B., Prof., Chemistry  
Mastro, Anthony J., Prof., Accounting  
Moore, Dorothy A., Assoc. Prof., Education  
Packer, Randall K., Assoc. Prof., Biological Sciences  
Shane, Presson S., Prof., Engineering Admin.

ex officio:

Bright, Harold F., Provost

### ATHLETICS

\*Chairman: Wayne, Stephen J., Assoc. Prof., Political Science  
Bielski, Lee S., Assoc. Prof., Speech & Drama  
Brown, James H., Prof., Law  
Caress, Edward A., Assoc. Prof., Chemistry  
Harvey, Jerry B., Prof., Mgmt. Science  
Junghenn, Hugo, Assoc. Prof., Mathematics  
Karp, Stephen A., Assoc. Prof., Psychology  
Linebaugh, Craig W., Asst. Prof., Speech & Drama  
McKelvey, Cornelius P., Instructor, Health Care Admin.  
Smith, Walton, Assoc. Prof., Mgmt. Science  
Vann, Margaret, Admin. Assoc., Graduation Office  
Weintraub, Herbert D., Prof., Anesthesiology  
Kirsch, Martin J. (alumnus)  
Shirley, J. Dallas (alumnus)

ex officio:

Faris, Robert K., Director of Men's  
Athletics  
George, Lynn, Director of Women's  
Athletics  
Phelps, Marianne, Asst. Provost for  
Affirmative Action

\*Member of the Senate

PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

\*Chairman: Reesing, John P., Jr., Prof., English  
Aschheim, Joseph, Prof., Economics  
Cohn, Victor H., Prof., Pharmacology  
Crafton, Paul A., Prof., Engineering Admin.  
Gallo, Linda L., Asst. Prof., Biochemistry  
Kaiser, Paula R., Assoc. Prof., Anesthesiology  
Krulfeld, Ruth M., Prof., Anthropology  
Merrifield, Leroy S., Prof., Law  
Nimer, Benjamin, Prof., Political Science  
Paik, C. M., Assoc. Prof., Accounting  
Starrs, James E., Prof., Law  
Stewart, Phyllis L., Asst. Prof., Sociology

ex officio:

Linton, Calvin D., Dean, Columbian  
College of Arts and Sciences

PUBLIC CEREMONIES

\*Chairman: Snodgrass, Jeanne E., Assoc. Prof., HK&LS  
Claeyssens, A. E., Assoc. Prof., English  
Eastin, Roy B., Prof., Business Admin.  
Grub, Phillip D., Prof., Business Admin.  
Lingo, Jane, Asst. Director, Public Relations  
Purcell, Ralph E., Prof., Political Science  
Regnell, Joan R., Asst. Prof., Speech & Drama  
Rowley, David A., Assoc. Prof., Chemistry  
Tidball, M. Elizabeth, Prof., Physiology  
Wiggs, Garland D., Assoc. Prof., Education

ex officio:

Gebhardtshauer, Robert, Registrar  
Jones, Robert G., University Marshal

RESEARCH

\*Chairman: Walker, Glenn A., Assoc. Prof., Biochemistry  
Aldoory, Yousef, Assoc. Prof., Pathology  
Bergmann, Otto, Prof., Physics  
Cottrell, Raymond S., Jr., Prof., Special Education  
Deye, James A., Assoc. Prof., Radiology  
Henney, Dagmar, Assoc. Prof., Mathematics  
Larsen, John W., Asst. Prof., Ob-Gyn  
Marlow, W. H., Prof., Operations Research  
\*Rashid, Martha N., Prof., Education  
Rice, C. E., Prof., Psychology  
Rothman, Sam, Prof., Engineering Admin.  
Saenz, Pilar, Assoc. Prof., Romance Languages  
Teich, Albert H., Assoc. Prof., Sc. Tech. & Pub. Policy

ex officio:

Bright, Harold F., Provost  
Mayo, Louis H., Vice President for  
Policy Studies and Special Projects  
Solomon, Henry, Dean, Graduate School  
of Arts and Sciences

STUDENT FINANCIAL AID

\*Chairman: Fox, Raymond R., Prof., EM&Env.  
Gerard, Huve, Asst. Prof., Romance Languages  
Hollinshead, Ariel C., Prof., Medicine  
Roman, Daniel D., Prof., Mgmt. Science  
Vincent, Robert C., Prof., Chemistry  
Wright, Frank, Asst. Prof., Art

ex officio:

Dunagan, Joyce I., Director,  
Student Financial Aid  
Heartfield, Maurice K., Asst. Vice  
President and Asst. Treasurer  
Stoner, George W. G., Assoc. Director,  
Admissions

\*Member of the Senate



THE  
GEORGE  
WASHINGTON  
UNIVERSITY

*School of Government and Business Administration / Washington, D.C. 20052*

*Department of  
Business Administration  
(202)676-6115*

February 25, 1977

Dr. John A. Morgan  
Chairman  
Executive Committee  
University Senate  
George Washington University  
Washington, D.C. 20052

Dear John:

The Resources and Development Committee has met several times during the course of the year and we would like to submit this Resolution to the Faculty Senate for consideration as soon as possible. Since this represents the results of our efforts, I would like this also to be our annual report to the Senate.

Sincerely,

Frederick Amling  
Chairman  
Resources & Development Committee

FA:esm  
Attachment

## ANNUAL REPORT 1976-77

### FACULTY SENATE COMMITTEE ON EDUCATIONAL POLICY

I. The Committee organized on March 25 and agreed to continue work begun in the preceding term, re-establishing three subcommittees: one on modification of the academic calendar, chaired first by David Speck (Education) and subsequently by George Olkhovsky (Slavic Languages); one on assessment of teaching effectiveness, chaired by Judith Plotz (English); and one on cross-registration incentives and course proliferation control, chaired by Ruth Peterson (Education). The Committee subsequently met six times to consider a variety of other matters. In Section II are reported those matters on which the Committee took action or were otherwise resolved. In Section III those items are reported which this Committee believes should be the continuing business of the Educational Policy Committee.

#### II. MATTERS ON WHICH ACTIONS WERE TAKEN

2.1. The new three-week Summer Session was actively investigated, and two meetings were held with Deans Long and Paratore to discuss the planning for and the results of the evaluation of the new short session. The results of these deliberations were reported to the Senate orally (see Minutes for the meeting of September 10, under Brief Remarks, p. 5).

2.2. At the request of the Executive Committee, the proposed Resolution on Student Stipends (76/3), which had been returned by the Senate Joint Committee for reconsideration, was also reviewed in part, i.e., in those portions involving awarding of academic credit. The Committee decided to oppose inclusion of such provisions in a policy on stipends, noting that mechanisms already existed for earning academic credit for non-classroom centered activities, and objecting to the commingling of academic credit and monetary reward. The Joint Committee was so notified by letter (September 27, 1976).

2.3. On referral from the Executive Committee, the proposal of the School of Education to change its name to "School of Education and Human Services" was reviewed (October). After hearing representatives of the School the Committee expressed its sympathy with the aim but suggested further search for a more appropriate name with fewer conflicts (Memorandum to Executive Committee, (November 8, 1976).

2.4. On a motion from the Subcommittee on the Calendar, the Committee approved and sent to the Senate Resolution 76/8, A Resolution to Alter the University Calendar, which was rejected by the Senate at its meeting of January 21, 1977.

2.5. Responding to changes in the letters of instructions on time limits for reporting grades, the Committee re-opened discussion of this problem with the Registrar (see Annual Report 1975-76). After an exchange of correspondence between the Chairman and Registrar, Mr. Gebhardtshauer accepted an invitation to meet for further discussion. (See "On-going Business" below.)

THE GEORGE WASHINGTON UNIVERSITY  
INTERDEPARTMENTAL MEMORANDUM

February 4, 1977

MEMORANDUM TO: Professor John Morgan  
Chairman, Executive Committee  
University Faculty Senate

FROM: S. David Rockoff, M.D.  
Chairman, Administrative Matters as They  
Affect the Faculty Committee

SUBJECT: Final Report of the Committee on Administrative Matters  
as They Affect the Faculty

On January 27, 1977, the final meeting for this academic year of the above named committee was held. The positions taken by the University Senate and recorded in the minutes of November 12, 1976 were reviewed with reference to the motion which resulted from our resolution regarding "Faculty retention, tenure and promotions." As you know, the action of the Senate was that the resolution be remanded to committee.

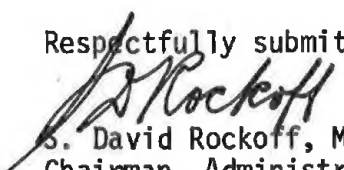
Committee discussion included the observation that the newly approved code for the University included a statement as follows "Each department or school shall establish procedures for periodically informing faculty members whether they are making satisfactory progress toward promotion."

Section IV,B (4)

The implications of this code change, as activated by the various components of the University, are unmeasurable at this time with regard to the issues being discussed by our committee. After completely discussing the issue, the following motions were made, seconded and unanimously adopted.

1. Our committee resolution informing faculty concerning retention, tenure and promotion should not be dropped.
2. Recognition should be given to the new code which includes a provision which might impact upon the resolution emerging from this committee.
3. The committee, in its further deliberations, should solicit the input of those who objected to the resolution and try to overcome these objections.

Respectfully submitted,

  
S. David Rockoff, M.D.  
Chairman, Administrative Matters as They  
Affect the Faculty

SDR/cbc

cc: Members, Administrative Matters as They Affect the Faculty Committee



THE GEORGE WASHINGTON UNIVERSITY  
INTERDEPARTMENTAL MEMORANDUM

March 10, 1977

MEMO TO: Dr. John A. Morgan, Jr., Chairman  
Executive Committee, Faculty Senate

FROM: Elizabeth Byrne Adams, Chairman  
Faculty Senate Physical Facilities Committee

SUBJECT: Annual Report

The Physical Facilities Committee met on several occasions during the 1976-1977 year. The most significant discussions at these meetings were in connection with the Academic Cluster Building. Following a presentation by the Architect for the building, the Committee prepared a letter for the Treasurer's Office containing points the Committee felt were not adequately planned or not adequately considered. The Committee recommended that the affected faculty be drawn into the planning process.

Other activities were not undertaken by this Committee primarily because it lacks a charter to legalize its role. Its activities and views have been endorsed but not supported by the Faculty Senate in the face of Administration opposition. We conclude that this lack of a role is due to total apathy of the Faculty Senate as displayed by the following:

- 71/3 Resolution Recommending Hearings and Studies with Respect to New Buildings
- 71/32 Resolution Relating to New Buildings
- 73/2 Resolution on Campus Planning
- 74/10 Revised Resolution on Campus Plannings

There are important concerns that have been expressed by the Faculty through these resolutions and these should be addressed. The physical environment affects very much the quality of our educational process, and thus is almost the sole prerogative of the Faculty.

This is the sense of this Committee and we think it should be the sense of the Faculty Senate.

Respectfully submitted,

  
Elizabeth Byrne Adams

EBA/seg

EXECUTIVE COMMITTEE OF THE FACULTY SENATE

ANNUAL REPORT  
1976-77 Session

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The Executive Committee arranged the agenda for nine regular meetings and one special meeting of the Faculty Senate held during the 1976-77 session. The attached tabulation of resolutions summarizes the major formal actions taken. Of particular note is Resolution 76/9 concerning the case of Associate Professor Lee S. Bielski. In accordance with the requirements of the Faculty Code, this matter was dealt with in Executive Session and, therefore, neither the resolution nor the discussion preceding its adoption appears in the Senate minutes. After final action on this matter by the Board of Trustees, the Senate's actions will be made public.

No cases of nonconcurrence were referred to the Executive Committee this term. However, in addition to the case of Associate Professor Bielski, carried over from last term, there were three new cases involving alleged violations of rights under the Code. One was resolved informally. A special committee was elected to consider the case of Associate Professor Chei-Min Paik; a final report has not yet been submitted. A third case remains unresolved and it is not yet clear whether the election of a special committee will be required.

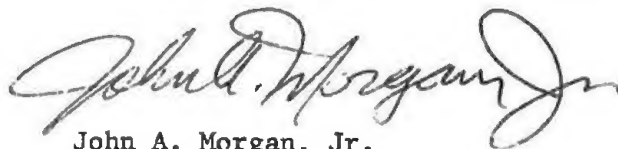
The revised Faculty Code, as recommended by the Faculty Senate, was adopted with minor amendments by the Board of Trustees October 21, 1976, and has been distributed to the faculty. The Faculty Organization Plan, as revised by the Review Committee, was adopted by the Board on May 20, 1976, and distributed to the faculty in August.

Additional business of the Executive Committee included serving as the Senate's committee on committees, nominating members and chairmen of standing and special committees of the Senate and administrative committees as requested by the President; acting as an advisory body to the President of the University upon request; and beginning a review of the Senate's structure and by-laws by requesting the committees to critically consider their functions.

The Executive Committee expresses its thanks to all standing and special committees for their contribution to the work of the Senate. Special thanks go to Professor John P. Reesing, Jr., Chairman, and the members of the Professional Ethics and Academic Freedom Committee for their conscientious efforts on behalf of all faculty members while serving as the Hearing Committee under the Code. The committee thanks the administration for its cooperation throughout the session and expresses its sympathetic concern for Ms. Doris Trone, whose position requires that she attempt the almost impossible, i.e., assuring that the attention of five faculty members remains focused reasonably close to the subject at hand.

Executive Committee Members:

Marie M. Cassidy  
Raymond R. Fox  
Russell B. Stevenson, Jr.  
Clemmont E. Vontress  
Lloyd H. Elliott, ex officio



John A. Morgan, Jr.  
Chairman

February 28, 1977